

Tempo Australia Ltd (“Tempo”) is an Equal Opportunity Employer and recognises the value in developing the highest performing, motivated, and appropriately skilled workforce.

Tempo strives to optimise the human capital available to the organisation whilst ensuring that the organisational structure reflects the risk management structure to both perform and be cognisant of the demographics of the community in which it operates. Broader perspectives at both board and senior management levels in relation to decision making creates a source of competitive advantage and benefit. This in turn creates a positive workplace environment that attracts potential new employees.

Our Commitment

Tempo is committed to promoting equal opportunity and providing a respectful environment where employees and others in the workplace are treated fairly. Our policy is to recruit the right people for the right job regardless of race, gender, age, marital status, disability, sexual orientation, nationality, political or religious beliefs, or any other factor not relevant to their competence and performance.


The Board and senior management of Tempo will develop, implement, maintain, and continuously review the appropriate structures, systems, and procedures to support our objectives.

Your commitment

All employees are responsible for:

1. promoting Tempo’s equal opportunity initiatives where appropriate.
2. respecting difference and maintaining a workplace that is free from unfair discrimination; and
3. behaving in a way that is consistent with the values and spirit of this Policy.

This policy applies to all activities undertaken or controlled by Tempo and its subsidiaries.



Dr Paul Dalgleish

Chief Executive Officer

4 March 2021