

The purpose of Tempo Australia Ltd (“Tempo”) is to deliver exceptional services to its clients, which protect and enhance their investments, without ever compromising on our values.

Tempo recognises that risk management is a key element of good corporate governance. Risk is inherent in our business and effective management of risk is vital to delivering on our purpose, our success and our continued growth. We are committed to managing all risk in a proactive and effective manner.

The objective of our Risk Management Policy is to provide a consistent process for the identification and management of risk across our business. This requires appropriate management and oversight procedures to ensure that:

- everything we do revolves around our commitment to zero incidents that impact our people, the environment and the communities in which we operate;
- all risks which have the potential to jeopardise the achievement of Tempo’s purpose are identified, analysed and reported;
- Tempo identifies and manages its legal, regulatory and contractual compliance obligations;
- a consistent and appropriate risk management process is in place which identifies our risk context and our risk appetite and then identifies and manages risks according to that agreed risk appetite; and
- the organisation is suitably prepared for any reasonably foreseeable risk event.

Tempo achieves this objective by:

- implementing and maintaining a Risk Management System
- ensuring that all material risks are regularly reported to the Board and the Committee;
- providing appropriate resources to support the System and the Plan to ensure that they meet the objective defined in this policy;
- ensuring that there is appropriate employee awareness of this policy, the System and the Plan;
- monitoring and reporting on the System and the Plan to continuously improve their performance and quality.

Authorised by:



Dr Paul Dalglish

Chief Executive Officer

11 February 2020