

The purpose of Tempo Australia Ltd (“Tempo”) is to deliver exceptional services to its clients, which protect and enhance their investments, without ever compromising on our values.

Everything we do revolves around our commitment to zero harm to our people and the environment, and to respect the communities in which we operate.

Tempo’s clients have similar commitments and have their own operational processes to ensure that no harm is brought to the people working for them, the environment or the communities in which they operate and that regulatory obligations are always met.

To ensure that Tempo can meet these commitments it will:

- maintain a Health Safety and Environment Management System (“the System”) that aligns to the AS/NZS 4801:2001 and ISO 14001:2015 standards;
- identify and adhere to all relevant legal, regulatory and contractual obligations it must meet and any other relevant requirements;
- provide appropriate resources and oversight of the System to ensure it meets the intent defined in this policy;
- ensure that there is appropriate awareness of this policy and the System;
- establish measureable objectives and targets to ensure continual improvement aimed at elimination of work related injury and illness; and
- monitor and report on the System to continuously improve performance and quality to meet any reporting obligations.

Your commitment to Tempo is to:

- Accept responsibility for maintaining a healthy and safe workspace and act in accordance with this policy and Tempo’s WHS system.
- Take reasonable care for your own health and safety and for those around you.
- Follow safe work procedures, instructions, and rules.
- Participate in safety training.
- Report health and safety hazards.
- Report all injuries and incidents.
- Use safety equipment and personal protective equipment as instructed or required.

Authorised by:



***Dr Paul Dalglish***

**Chief Executive Officer**

**12 May 2020**